Barb Reese, Ranee Parker, Samantha DeLong, Ruth VanWechel, Lu Burris, Cebe Schneider, Audrey Lenz, Billie Ann Caya, and Tammy Duursma are in attendance. Absent: Holly Strand-Rysgaard, Stacey Lehr, Sarah Abrahamson, Sarah Seney, Leah Ramstad

Audrey called the meeting to order at 8:13pm July 26<sup>th</sup>. Audrey opened the meeting giving the philosophy of this Board, and that we need to remember that as we are discussing items. She also outlined how the Board meeting will be run—more like Robert's Rules of Order. T-E-A-M-W-O-R-K!!

Minutes were reviewed with the following corrections: under XI, Time out, Ranee was not listed as one of the committee members. Under X, Team Routine Scoresheet Revisions, it listed that the motion failed—it passed. Cebe moves to approve minutes with the noted corrections, Ranee 2<sup>nd</sup>; motion passes unanimously.

Lu made a motion that upon request, when voting on various items at the annual Board meeting, a secret/paper ballot be taken instead of show of hands, the secret ballot would be counted by President and Vice President. If needed, in the absence of one of them, the secretary would be the 2<sup>nd</sup> person to help with the count. Samantha 2<sup>nd</sup>. Discussion followed. Barb brought up some legal aspects of this—that if we are a 501-3C, we have to have a ballot that is NOT secret. It was explained about ND Sunshine Law includes voting be public. Cebe brought up that it might solve everything if the person voted on left the room, and Barb mentioned that the person, then can stay in the room if they so ask. The motion failed, 8-1. With this motion failing, Tammy made a different motion that we use open ballot, with that person having the option to stay in the room if that person desires. Lu 2<sup>nd</sup>. Motion passed unanimously.

- 4. Coaches with teams on Board vs. no teams on the Board. Lu discussed why this was asked to be brought up. Do we have too many on the Board with no teams? Discussion followed by several different people. Cebe made a motion to table this until after point 5 is discussed. Billie Ann 2<sup>nd</sup>. Motion approved unanimously, with one abstention.
- 5. Board positions. Lu mentioned that she thinks there are too many people on the Board. Her suggestions/proposals:
- a. Executive Director and Treasurer. Should not be listed separately, as Billie Ann does both jobs, so the checking/bills are the duties of the Executive Director.
- b. Judge coordinator. When Stacey was gone this last comp, Billie Ann did those duties anyway, and it worked fine—could she also do that?
  - c. VP/Membership director—leave the same.
  - d. Historian --eliminate this position, but add to other Assistant Exec. Director's duties (the one that does scholarships, awards, etc)
  - e. Certification director—stay the same—and better that it not be someone with a team.
  - f. Web master—this is a non-Board person, and the web person has not been doing her total job, so maybe needs to be checked out for another person.
  - g. Auditor—just to protect Billie Ann, have someone audit her bookkeeping randomly.

Barb motions that we look over the Board positions, and what they are paid. Cebe 2<sup>nd</sup>. Passed unanimously. Lu made a motion that Lu, Audrey and Billie Ann review these positions and make a report to the Executive Board meeting, as to if some of these positions will be eliminated (and not necessarily people eliminated) Samantha seconded. Motion passed.

Because of the Board discussion about Board positions, by-laws and clarifying board responsibilities and duties, Barb made a motion that Cebe write up the clarification that will be presented at the General Assembly meeting tomorrow. Ranee 2<sup>nd</sup>. Motion passed.

4. (revisited) Sam motioned to leave the no team vs team ratio on the Board for now. Tammy seconded. Passed unanimously.

Cebe then gave a report of the revisions she made that will be presented tomorrow to the General Assembly. (copy of revisions attached—which did pass at General Assembly meeting 7/27)

6. Procedure of payment and/or reimbursement to Board members . Tammy gave Holly's rationale for mileage payment—are we looking cheap to judges paying the 50 cents? Billie Ann gave her viewpoint as well. Cebe made a motion that Barb, Lu, and Tammy be on a committee to bring recommendations to the Board to have a defined procedure of payment and reimbursement for Board members and competition staff. Ranee seconded. Passed unanimously.

Audrey asked for a volunteer to be acting Secretary tomorrow for the General Assembly meeting. Samantha said she will do that.

Ranee made a motion to close the meeting; Samantha 2<sup>nd</sup> Meeting adjourned.

Respectfully submitted,
Billie Ann Caya, acting secretary